



KMCT COLLEGE OF NURSING

Recognized by Indian Nursing Council & Kerala Nurses and
Midwives Council & affiliated to Kerala University of Health Sciences

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the information in the attached documents is verified by me
and it is true to the best of my knowledge .

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7.1.2

ANNUAL GENDER SENSITIZATION ACTION PLAN

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ANNUAL GENDER SENSITIZATION ACTION PLAN

ACTION PLAN FOR 2023-2024

- Observe zero discrimination day in college to promote awareness of equality.
- Orientation program for new students on anti-ragging policy and drug abuse awareness programme within three months of admission
- Conduct and evaluate the effectiveness of monthly mentor-mentee counseling programs.
- Conduct regular awareness-raising activities among students and staff.
- Celebrate international women's day
- Conduct intellectual property rights awareness programme for students and faculty .

Signature of the Principal





7.1.2

ANNUAL GENDER SENSITIZATION

ACTION PLAN FOR 2022-2023

- Conduct a program for elderly people at Santhwanam home for old age
- Conduct screening of infectious diseases for pregnant women in community
- Orientation program for new students on anti-ragging policy and drug abuse awareness programme within three months of admission
- Conduct and evaluate the effectiveness of monthly mentor-mentee counseling programs.
- Conduct regular awareness-raising activities among students and staff.
- Celebrate international women's day

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Signature of the Principal





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ANNUAL GENDER SENSITIZATION

ACTION PLAN FOR 2021-2022

- Conduct a seminar on promotion of equality among genders and races
- Celebrate international women's day in college
- Conduct a value added education on current issues of adolescent girls and parental relationship by Mukkom Janamaithri police sub-inspector Mr. Hassain .P
- Orientation program for new students on anti-sexual harassment policy within three months of admission
- Conduct and evaluate the effectiveness of mentor-mentee counseling programs.

Signature of the Principal





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ACTION PLAN FOR 2020-2021

- Conduct a street play on Covid-19
- Conduct a role on care of elderly women and geriatric considerations
- Observe zero discrimination day in college
- Celebrate international women's day
- Conduct a poster competition for students on international nurses day
- Conduct a medical camp for community people in a selected area.
- Orientation program for new students on anti-sexual harassment policy within three months of admission .
- Conduct and evaluate the effectiveness of monthly mentor-mentee counseling programs

Signature of the Principal





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ANNUAL GENDER SENSITIZATION

ACTION PLAN FOR 2019-2020

- Conduct women safety programs in terms of defense and resist
- Ensure unbiased teaching and learning activities for all students
- Conduct community outreach programs on nutritional survey for women and children promote women's health and wellness by providing health education on family planning services and breast self examination
- Conduct counseling services at college and hostels
- Conduct antenatal immunization camp in collaboration with health centers in community
- Conduct street play on global movement for women's rights, equality and justice
- Celebrate international women's day in college .

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ANNUAL GENDER SENSITIZATION

ACTION PLAN FOR 2018-2019

In order to promote women empowerment and gender equality, policies of KMCT College Of Nursing are framed to enable specific achievements with action from all the areas of KMCT College Of Nursing acknowledges and practices equality, inclusion, respect for human dignity, fairness and justice for all.

KMCT College Of Nursing, through its proactive faculty and students, will implement the following during 2018-2019:

- Recognize women in changing world of work
- Conduct outreach programs to promote adolescent girls, health and nutrition
- Health education programs in community on role of women in the family and society
- Promote communication among staffs and students with regard to human dignity and social responsibility
- Conduct counseling services at college and hostels.
- Celebrate international women's day in college
- code of ethics for staffs and students promotes gender parity at the institutional level

Signature Of the Principal



KMCT Medical College Campus, Manassery, Mukkom, Kozhikode-673602, Kerala

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Specific facilities provided for women





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Ensuring gender equity should be a fundamental principle in our society, where individuals of all genders, including men, women, and transgender individuals, are treated with equal respect and opportunities. As responsible citizens of our nation, we are firmly committed to this notion and recognize the importance of fostering an inclusive environment where all genders are treated fairly. Consequently, we have undertaken various initiatives to organize numerous gender equity programs within our institution.

Programs organized:

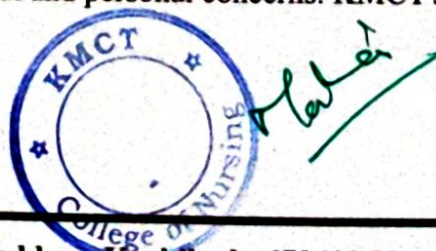
1. Programs on constitutional rights
2. Motivating students regarding achievements of women in various fields.
3. Seminars, workshops, and essay writing competitions centered on addressing gender issues.
4. Commemoration of International Women's Day
5. Self-defence awareness programs
6. Counselling sessions for students

The College ensures campus safety and social security through the following procedures.

1. Strategic security placement
2. Security cameras
3. Campus-wide helpline numbers for emergencies.
4. On-campus senior faculty for emergency access.
5. 24/7 campus ambulance service for medical emergencies.
6. Campus convenience store/coffee shop.

Student support

Counselling at KMCT helps students manage emotional and personal concerns. KMCT's three tier system provides extensive support:



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1. The college has implemented a mentor-mentee system to provide support to students facing various challenges such as mental stress, depression, academic concerns, parent and faculty relationships, personal losses, and more. Mentors are assigned to these students and provide counselling to address the identified issues at this level.
2. If the issues faced by the students cannot be resolved at the mentor level, they are directed to a SSGP (Student Support and Guidance Program) trained staff member who possesses specialized training in assisting students with their concerns.
3. Additionally, the college has appointed professional counsellors who are specifically trained to counsel students in dealing with personal issues. With these measures, KMCT aims to ensure that students receive the necessary support and counselling at different levels based on the nature and complexity of their personal issues.

Common room:

Each block features a female-only common room, a major step toward gender equality. These rooms allow female students to relax and interact. These rooms have toilets for female students' privacy. These distinct common areas aim to create an inclusive and supportive environment for female students.

Day care center:

To accommodate the needs of the growing number of women with babies who join courses, as well as female staff members and support their educational and professional pursuits, the college has established a day care centre within the campus. The day care centre is staffed by professionals experienced in caring for infants and young children and operates from 8am to 5pm. By offering a day care centre on campus, the college aims to create a supportive and inclusive environment that enables women to balance their educational/professional commitments with parental responsibilities.



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7.1.2

SAFETY AND SECURITY

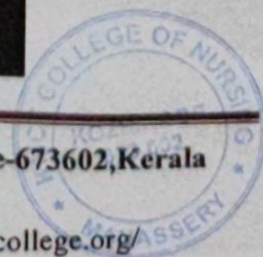
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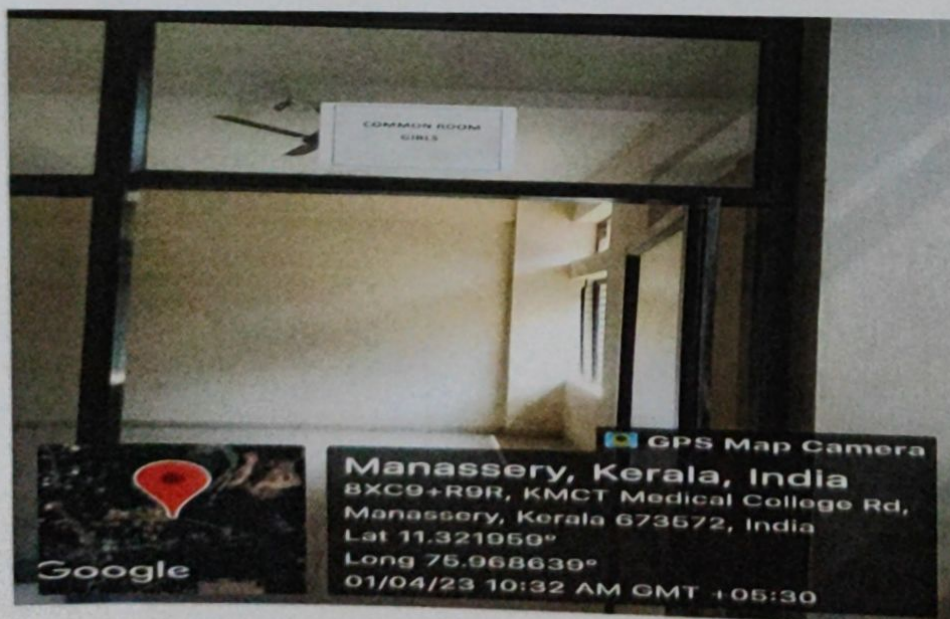
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7.1.2.

COMMON ROOM FOR BOYS



COMMON ROOM FOR GIRLS

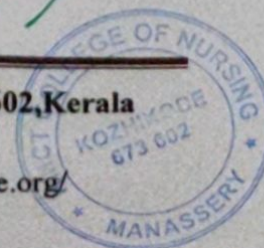


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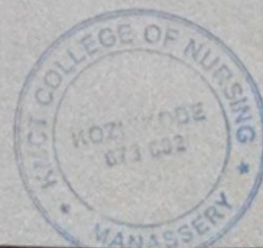
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DAY CARE CENTRE



Manassery



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SPECIFIC FACILITIES PROVIDED FOR WOMEN COUNSELLING ROOM

