



KMCT
COLLEGE OF NURSING

Recognized by Indian Nursing Council & Kerala Nurses and
Midwives Council & affiliated to Kerala University of Health Sciences

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the information in the attachment documents is
verified by me and is true to the best of my knowledge.

A. Labeen



KMCT Medical College Campus, Manassery, Mukkom, Kozhikode-673602, Kerala

Phone: +91 495 2293040, Fax: +91 495 2295040

Email: nursing@kmct.edu.in Website: <https://www.kmctnursingcollege.org/>

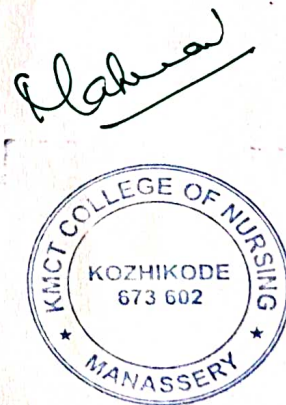


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6.1.1

The Institution has clearly stated Vision and Mission which are reflected in its academic and administrative governance



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ABSTRACT OF MEETING OF KUNHITHARUVAI MEMORIAL CHARITABLE TRUST (K.M.C.T) FOR VISION AND MISSION OF KMCT COLLEGE OF NURSING APPROVAL

DATE: 03.09.2008	Venue: KMCT co-operative office
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Details of members present

Dr. K Moidu	Chairman
Dr. Navas KM	CEO and executive trustee
Mrs. Amina Moidu	Trustee
Dr. Mehaboob KM	Trustee
Dr. Ashik KM	Trustee

<u>Item No.</u>	<u>Decision taken</u>
1.	Discussed the matter in detail and resolved unanimously to approve the vision and mission of KMCT College of Nursing



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Vision

To mould competent health care professionals with leadership qualities through comprehensive nursing education, practice and research.

Mission

- Provide holistic and active educational programs that empower aspiring nursing professionals with the knowledge and skills necessary for effective patient care.
- Foster culture of hands-on experience and continues learning through practical training to refine their clinical skills.
- Promote a collaborative environment that encourages the health care professionals to engage in nursing research innovations and evidence-based practices leading to high quality patient outcome and health care delivery.



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Response:

Vision

To mould competent health care professionals with leadership qualities through comprehensive nursing education practice and research

Mission

- Provide holistic and activate educational programs that empower aspiring nursing professionals with the knowledge and skills necessary for effective patient care
- Foster culture of hands-on experience and continues learning through practical training enabling nursing professional to refine their clinical skills adapt to new technologies and deliver high quality patient centered care
- Promote a collaborative environment that encourages the health care professionals to engage in nursing research innovations and evidence-based practices leading to high quality patient outcome and health care delivery

Health care

KMCT College of nursing is run by a charitable Trust named Kunhitharuvai Memorial Charitable Trust (KMCT). From humble beginnings KMCT is now an institution which has 18 colleges related to medical and paramedical care with state of the art facilities. Treatment costs are at affordable rates with free or subsidized treatment provided to those with poor economic background in tune with our mission of compassionate healing.

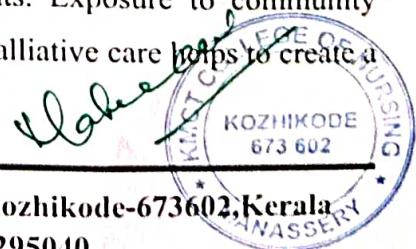
Education

We now have an intake of 70 students per year in the undergraduate sector. The INC and the KUHS along with the Curriculum Committee ensures constant upgradation of teaching learning programs with innovative methods. Simulation based teaching through skill labs are done regularly. ICT facilities are provided in classrooms for easy learning. The Moodle platform is used to create personalized learning environments. Exposure to community service through medical camps, service to old age homes and palliative care helps to create a

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nursing graduate. Faculty training programs and CNE programs are conducted regularly for maintenance of standards and constant upgradation of knowledge.

Research

In quest of establishing excellence in research we have registered and obtained funds for research under the IEDC (Innovation and entrepreneurship developmental cell) scheme of Kerala StartUp Mission of Govt. of Kerala. (KSUM). We have undertaken MOUs with KMCT Dental College and Aichi Medical College and Hospital, Bangladesh in order to create an atmosphere conducive to advanced research.

Governance

KMCT has a decentralized and participative structure for governance. The Trust permits a functional autonomy to the statutory and non-statutory bodies to achieve excellence in academic and research activities as well as to provide quality health care. Various Stakeholders of the institute participate in statutory and non-statutory bodies and meet regularly to ensure proper functioning of the institution.

Statutory Bodies:

- Board of Directors
- Managing Council
- Academic Council
- Anti ragging committee
- Anti sexual harassment committee
- Alumni association
- PTA

Non-statutory Bodies:

- Internal Quality Assurance Cell (IQAC)
- Institutional Research Committee
- Curriculum committee
- Students Support and Guidance Cell (SSGP)
- Grievance Redressal Committee



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- Anti-Ragging Cell
- Women empowerment cell
- Anti sexual Harassment committee
- Library Committee
- Hostel Committee
- Career Guidance Cell & Placement Cell
- College Union
- Alumni Association
- Parents Teachers Association
- Student nurses association(SNA)
- Code of Conduct monitoring Committee
- Green Campus Initiative Committee
- Maintenance committee
- Infection control Committee
- IEDC

Various Stakeholders of the institute participate in statutory and non-statutory bodies to ensure proper functioning of the institution with excellent academic ambience

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6.1.2. Effective Leadership is reflected in various institutional practices such as decentralization and participative management

The organogram of the KMCT College Of Nursing depicts the decentralized and participative management process. The organizational structure of the institute clearly indicates the hierarchical order. The management involves, interacts and intervenes in the academic and administrative process when required.

The governing body of the institute consists of the Board of Directors headed by the Chairman. The Chairman coordinates with the CEO and Executive Trustee and Director of Operations.

Chairman

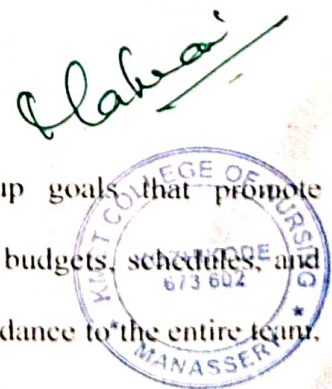
The **Chairman** leads the Board of Directors and focus on strategic planning, overseeing the performance standards. He plays a pivotal role in fostering the effectiveness of the Board and the institution.

CEO & Executive Trustee

The CEO & Executive Trustee develop plans and fix goals and measures performance to the approved goals; organizational development and liaison to the Public, Government, affiliated organizations and other stakeholders.

Director Operations

The Director Operations Assists top management in setting up goals that promote institutional growth, oversees daily activities of the team, prepares budgets, schedules, and other organizational reports as needed. Also provides advice and guidance to the entire team.





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Manages team workloads in order to meet goals and deadlines, set up HR management and its policies and implement strategic plans of the top management.

Principal

The Principal oversees the higher level day to day operations in the college and ensures a safe learning environment. Implement and monitor performance goals in accordance with the institutional objectives among students and faculties. Set learning goals for students and teachers based on the Indian Nursing Council and Kerala University of Health Sciences curriculum. . Compiles and presents data of performance to the Board of Directors.

IQAC

IQAC of our college has several committees for the effective implementation of plans and policies of the college. The IQAC monitors academic and administrative activities.

Vice Principal

The Vice Principal is responsible for academic planning, scheduling classes, providing learning materials and dental instrument and other support services, also counsel students on personal, educational, or vocational matters and have a great role in ensuring the academic success of students

Head of the Department

All Heads of Department are responsible to deliver the departmental strategy within the Faculty. The Head of Department should lead, manage and develop the department to ensure the highest standards of excellence. Provide necessary inputs to the principal for conducting Academic Council Meeting.



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Class Co-coordinators:

Class coordinators have the responsibility to coordinate classes of all subjects and monitor effective curriculum delivery. Conduct of periodical evaluation and identification of slow and advanced learners and ensure them proper guidance to reach their academic goals.

Teaching Faculty

Faculty members should guide UG students in performing theory and practical and evaluate their performance. Encourage, advise and assist the students in their Research and Project works. Motivate students to participate in social, co-curricular and extra-curricular activities and thereby building up their personality and social commitment.

Administration

Administrative department controls, finance, HR, IT, Purchase, Library, non-clinical and non-teaching staff.

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